

Prince Edward Island Public Sector Pension Plan (PSPP) Policy

Service Greater than 1.00	
Policy No.	4
Approved by the Public Sector Pension Commission	April 12, 2019
Effective Date	April 12, 2019
Pages	1

1. GENERAL

This policy provides direction on the treatment of earnings and contributions for members where the service for a given pension year exceeds 1.00.

2. PURPOSE

The purpose of this policy is to describe how earnings and contributions are to be treated where service exceeds 1.00 in a given pension year. For example, where a member holds two jobs with a combined FTE that exceeds 1.00.

In order to comply with the *Income Tax Act*, service shall not exceed 1.00 in any given year.

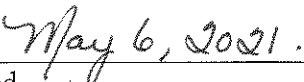
3. POLICY

Where pensionable service exceeds 1.00 in a given pension year, related earnings will be reduced and contributions refunded. In cases where the earnings are at a different rate, the job with the lower rate of earnings will be adjusted.

This Policy No. 4 was approved by the Commission for the Prince Edward Island Public Sector Pension Plan at a meeting of the Commission held April 12, 2019.



Cindy Harris, Commission Chair



Dated